

Proposed changes to Extra Duty Pay

There has been discussion about updating the Extra Duty Salary Schedule, and in particular, move the “fixed amounts” to the salary schedule. The chart below shows the current amount of pay and the proposed changes. **Items highlighted in blue are new or revised positions.** **Items highlighted in yellow are positions to eliminate.** **The total increase in cost for these proposed changes is \$8,497.**

The increase in percentage of pay according to the Extra Duty Salary Schedule increase in years 4, 7, and 11. (See Current Extra Duty Salary Schedule)

Current Fixed Position and Pay	Proposed Position and Pay
Musical Production Director \$900	5% (\$1,590) 5.5% (\$1,749) 6.0% (1,980) 6.5% (\$2,067)
Musical Production Vocal Inst. \$900	5% (\$1,590) 5.5% (\$1,749) 6.0% (1,980) 6.5% (\$2,067)
Musical Production Technical \$900	3% (\$954) 3.5% (\$1,113) 4% (\$1,272) 4.5% (\$1,431)
Non-Musical Production Director \$900	5% (\$1,590) 5.5% (\$1,749) 6.0% (1,980) 6.5% (\$2,067)
Non-Musical Assistant Director \$900	3% (\$954) 3.5% (\$1,113) 4% (\$1,272) 4.5% (\$1,431)
Middle School Non-Musical Director (New Position)	5% (\$1,590) 5.5% (\$1,749) 6.0% (1,980) 6.5% (\$2,067)
Co-Future Farmers of America (FFA) Sponsors \$1,900*	6% (\$1,908) 6.5% (\$2,067) 7% (\$2,226) 7.5% (\$2,385)
Assistant FFA Sponsor \$1,200	Eliminate
Future FCCLA \$1,900	4.5% (\$1,431) 5.0% (\$1,590) 5.5% (\$1,749) 6% (\$1,908)
Assistant FCCLA \$1,200	4% (\$1,272) 4.5% (\$1,431) 5% (\$1,590) 5.5% (\$1,749)
Co-Future Business Leaders of America (FBLA) \$1,900**	4.5% (\$1,431) 5.0% (\$1,590) 5.5% (\$1,749) 6% (\$1,908)
Assistant FBLA \$1,200	Eliminate
DECA \$1,900***	4.5% (\$1,431) 5.0% (\$1,590) 5.5% (\$1,749) 6% (\$1,908)
Assistant DECA \$1,200	4% (\$1,272) 4.5% (\$1,431) 5% (\$1,590) 5.5% (\$1,749)
Technology Specialist \$750****	\$1,000
	Middle School Quiz Bowl \$125 (new position)
Teen Outreach \$3,075*****	5% (\$1,590) 5.5% (\$1,749) 6.0% (1,980) 6.5% (\$2,067)
National Honor Society \$125*****	
Savannah High Players \$125	
Social Science Club \$125	
Spanish Club \$125	Foreign Language Club \$125
Math Counts \$125	
Special Olympics \$200	Eliminate
Middle School Honor Society \$125	
Future Teachers of America \$125	
French Club \$125	Foreign Language Club \$125
Psychology Club \$125	
Middle School Intramurals \$1,800	Eliminate

Current Salary Schedule Position and Pay	Proposed Salary Schedule Position and Pay
Journalism 4% (\$1,272) 4.5% (\$1,431) 5% (\$1,590) 5.5% (\$1,749)	Student Media Productions ***** 8% (\$2,544) 9% (\$2,862) 10% (\$3,180) 11% (\$3,498)
Community Ed. 8% (\$2,544) 9% (\$2,862) 10% (\$3,180) 11% (\$3,498)	Eliminate
	High School Cross Country Assistant 2.5% (\$795) 3% (\$954) 3.5% (\$1,113) 4% (\$1,272)
	Middle School Cross Country 5.25% (\$1,670) 6% (\$1,908) 6.75% (\$2,147) 7.5% (\$2,385)
Middle School Pep Club 3% (\$954) 3.5% (\$1,113) 4% (\$1,272) 4.5% (\$1,431)	Eliminate
	Middle School Yearbook 3% (\$954) 3.5% (\$1,113) 4% (\$1,272) 4.5% (\$1,431)

- *Co-FFA Sponsors – FFA Sponsors share equal responsibility so the pay should be equal. We would then drop the Assistant FFA Sponsor.
- **Co-FBLA Sponsors—Some of the current sponsors make more than the proposed salary schedule. (These persons would be “held harmless”.)
- ***The current sponsor makes more than the proposed salary schedule. (This person should be “held harmless”.)
- ****Technology Specialists – We are recommending that this position remain as a “fixed position” at \$1,000, but the amount should increase when the base increases.
- ***** The current sponsor makes more than the proposed salary schedule. (This person should be “held harmless”.)
- *****Currently all teachers use career ladder hours instead of collecting \$125 for any position that pays \$125.
- *****This position has grown over the past few years to include newspaper, yearbook, and Savage Media News.

It is recommended that the Board approved these changes in the Extra Duty pay schedule starting with the 2015-2016 school year.